



June 9, 2021

Dear Fellow Employees,

As we continue to see the end to the COVID 19 pandemic, the focus remains on the vaccination program. We have employees within the organization who have formally declined the vaccine as well as those who have not communicated their status. The plan is to follow up with those who have not provided the required declination documentation as well as to continue our efforts to promote vaccine amongst all of our staff. There are new vaccines on the way for COVID 19 that are formulated a little differently than the current vaccines that are available. As more information regarding the newer vaccine comes out, I will be sure to share that with you through this update.

Please note the following:

1. Employee Gym- The employee gym has been closed since the start of the pandemic. It must remain closed until such time that the ventilation requirements put in place for gyms to reopen during the pandemic are removed. That type of ventilation system cannot be installed into our gym which in the end requires us to keep it closed. As soon as those ventilation requirements are reduced, we will once again make the gym available free of charge to our Medical Staff and employees. I apologize for this. We did look into putting that ventilation system in early on and it is just not possible.
2. COVID 19 Positive Update- We currently have 0 COVID positive inpatients and continue with 0 COVID positive ECF residents. Madison County provided us with a recent update which includes 2 new cases yesterday with a 7 day rolling average of 1 case. There are currently 10 active COVID positive patients. 4,467 have recovered from COVID county-wide. There were 91 deaths along with 253 hospitalizations. There are 2 current hospitalizations outside of Oneida Health. This is good news for sure. The hope is that this type of result continues where the new COVID positives become less and less frequent.
3. Finder's Fee- I have communicated in the past regarding the challenges we face with recruiting talented individuals to join our organization. A recently released report shows there are over 9.3 million vacancies in this country where businesses and healthcare providers are struggling to fill those positions. As a result, we have implemented a recruitment bonus to help attract individuals. We are now implementing a Finder's Fee Program where current Oneida Health employees and Medical Staff members are eligible to receive a finder's fee. I have attached the details on how that program works. Please help us by promoting Oneida Health to your friends, neighbors, and family members that you feel would be a good addition to our organization. All current vacancies are included in this Finder's Fee Program. This is effective immediately and all employees other than NYSNA represented employees are eligible to participate. Thank you in advance for your help with this important process.
4. Visitor Plan- The State continues to revise its requirements for healthcare providers in regards to visitation in long term and acute care. I have attached to today's update the most recent revisions to our Visitor Response Plan. Please print this off and have it available in your area and

ensure that staff are aware of our current plan. We will continue to limit visitation as required by DOH regulations. Again, please read the attached updated plan.

As we approach the start of summer, my wish is that you all have a safe and happy summer season with family and friends. This is the time of year that many of us look forward to and with the pandemic ending, it should provide us with a needed lift we missed last summer.

Thank you once again for all you do for our patients, residents and each other.

With Sincerest Gratitude,



Gene F. Morreale